

Exam Code: C_THR96_2505

**Exam Name | SAP Certified Associate - SAP SuccessFactors Workforce
Analytics - Technical**

Total No. of Questions: 80

Passing Percentage: 73%

Exam Duration: 180 Minutes.



Question 1

What do you use a calculated column for in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To add additional logic to a base input measure or dimension
- B. To create aggregations (or pivots) in data
- C. To create custom measures
- D. To add a level to the structure of a dimension

Answer A

Question 2

How are EEO fields for employees in the United States created in SAP SuccessFactors Employee Central?

- A. Transient fields
- B. Standard fields
- C. Country-specific fields
- D. Custom fields

Answer C

Question 3

Why would you suggest that a customer implement Workforce Analytics (WFA) on SQL Server instead of WFA on HANA?

- A. Because the customer needs to use custom calculations
- B. Because the customer needs to use WFA data in SAP Analytics Cloud via a connector
- C. Because the customer needs to use Analytics Workspace
- D. Because the customer needs to use SAP ERP HCM as the data source

Answer A

Question 4

Where is the WFA Dimension Editor tool located?

- A. In Admin Center
- B. In WFA on HANA Admin
- C. In Provisioning
- D. In SAP SuccessFactors Workforce Analytics Admin

Answer D

Question 5

What is the purpose of a metrics pack?

- A. To form a blueprint of a customer's business logic
- B. To gather information on a customer's data sourcing requirements
- C. To provide a logical group of data items to generate related measures and reporting breakdowns
- D. To align with a Metadata Framework object

Answer C

